

Townshend Select Board Minutes

Special Meeting Minutes

July 14, 2010

Present:

Select Board: Hedy Harris; Michael Charles, Jeff Russ, Bruce Bills

In attendance: Kurt Bostrom; Walter Royce; Ed Smith; Kim Ellison; Adrienne Esquivio; Craig Hunt, administrative assistant

Call to Order: At 3:02, Harris called the meeting to Order and welcomed Town employees and members of the public to a meeting for discussion of the Town's Personnel Policy which was revised and adopted by the Board in June 2009.

Proposals were made to:

1. Cancel the service which provides Highway personnel with laundered uniforms, and instead present a \$250.00 clothing stipend three-times annually to each member of the crew for savings to the Town in excess of \$1000.00 per year;
2. Change insurance policy coverage for new employees from thirty to ninety days;
3. Accrue personal and sick days, and vacation time upon a fiscal year basis, pro-rating earned time in an employee's first year

Lengthy discussion then commenced among Board members and Highway personnel regarding overtime, unused time-off, and holiday pay rates and policies.

The Board took all matters under advisement with no action at this time.

Other Business: Harris signed a Warrant for payment to DMI Construction for sidewalk work on Route 30.

Next Meeting: Regular Select Board Meeting: July 19, 2010 @ 6:00 p.m.

Adjournment: Charles made a motion: **To adjourn at 4:20 p.m.**, carried by those present.

Respectfully submitted,

Craig K. Hunt, administrative assistant